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Course Description for Labor and Social Security Law 2025–2026



Course Description Form

1. Course name
Labor and Social Security Law
2. Course code
WLW-40-03
3. semester/year
2026-2025/
4. Description preparation date
2025/9/1
5. Available attendance forms
In-person - Annual
6. Number of study hours (total) / Number of units (total)
Tow unit 60 hours
7. Course supervisor name if more than one name is mentioned
the name
Phone number
Email

Course description

This course description provides a summary of the most important characteristics of the course and the learning outcomes that the student is expected to achieve, demonstrating whether he or she has made the most of the learning opportunities available. It must be linked to the program description

1. Course objectives
1. Explain what is meant by the Labor and Social Security Law
2. Determine the scope of application of this law in terms of persons
3. The theoretical and practical importance of labor law on the ground



4. Explanation of the retirement and social security law for workers in the private sector	4
5. Great focus on judicial applications of this law	

2. Course outcomes and teaching, learning and evaluation methods

A- Cognitive objectives

- A1- Knowledge of labor law
- A2- Knowledge of worker rights
- A3- Knowing the worker's obligations
- A4- Knowledge of the Labor Court
- A5- Knowing the subscription rates in the workers' retirement fund
- A6- Knowing the meaning of reward

B - The skills objectives of the course

- B 1 - Developing the student's practical skills
- B2 – Developing the student's information about the mechanism of work of the regulatory authorities in the Ministry of Labor
- B3 – Developing the student's skill in providing legal advice to workers or employers

Teaching and learning methods

The theoretical explanation method is followed by explaining the prescribed scientific curriculum, indicating the details of this curriculum on the main electronic display screen when needed, and engaging students by asking questions

Evaluation methods

The evaluation is based on the following

- 1- Student attendance and discipline
- 2- Student daily posts
- 3- Daily exam score

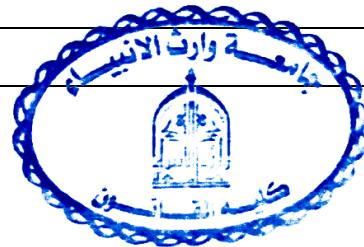


C- Emotional and value goals

- C1- Explaining the ethical dimension that the worker must adhere to
- C2- A statement of moral and professional responsibility that requires providing legal advice correctly
- C3- Explaining the necessity of adhering to the provisions of the Labor Law to protect all parties

Teaching and learning methods

Evaluation methods



D - Transferable general and qualifying skills (other skills related to employability and personal development)

- D1- Developing the student's skill in answering any question about worker rights
- D2- Developing the student's skill in his ability to explain the details of labor law in seminars or workshops
- D3- Employing the student's skill in proposing amendments to the texts of the law

3. Course structure

Evaluation method	Teaching method	Name of the unit/topic	Required learning outcomes	hours	the week
Daily and monthly testing	Interactive lecture	Definition of labor law	Understand the basics of the law	2	the first
Daily and monthly testing	Interactive lecture	Inspection department	Understand the basics of the law	2	the second

Daily and monthly testing	Interactive lecture	Operating Division	Understand the basics of the law	2	the third
Daily and monthly testing	Interactive lecture	Worker vacations	Understand the basics of the law	2	the fourth
Daily and monthly testing	Interactive lecture	Worker dismissal	Understand the basics of the law	2	Fifth
Daily and monthly testing	Interactive lecture	Labor Court	Understand the basics of the law	2	VI
Daily and monthly testing	Interactive lecture	Social security	Understand the basics of the law	2	Seventh

4. Infrastructure

Lectures on labor law and social security for workers	1- Required prescribed books
Lectures on labor law and social security for workers	2- Main references (sources)
D. Youssef Elias, Al Wajeez Explanation of -1 .Labor Law Dr. Bashir Hadfi, Al Wajeez Explanation of -2 .Labor Law Dr. Saba Noman, The Legal Nature of Labor -3 Rights, research paper published in the Journal .of the University of Baghdad	1) Recommended books and references (scientificjournals, reports)
<u>The most prominent rights and duties of the employer in -1 the Iraqi Labor Law 2024- Muayad & Associates (muayadandassociates.com)</u>	2) Electronic references,Internet sites

5. Course development plan

- 1- Keeping up with judicial developments regarding labor disputes
- 2- .Based on the best modern curricula

